Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Sentara Plus 5000/30/30%

Sentara Health Insurance Company

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-741-9910 or visit <u>sentarahealthplans.com</u> and sign into the Member Portal. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-800-741-9910 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall <u>deductible</u> ?	\$5,000 /Individual or \$10,000 /family In- <u>Network</u> \$8,000 /Individual or \$16,000 /family Out-of- <u>Network</u>	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Prescription drugs</u> , most services that require a <u>copayment</u> , <u>preventive care</u> , and a routine eye exam are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In- <u>Network</u> \$6,450 person / \$12,900 family and out-of- <u>network-providers</u> \$12,900 person / \$25,800 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>sentarahealthplans.com</u> or call 1-800-741-9910.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May			Limitations, Exceptions, & Other	
Medical Event	Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$30 <u>copayment</u> , <u>deductible</u> does not apply	50% coinsurance	None.	
	<u>Specialist</u> visit	\$75 <u>copayment</u> , <u>deductible</u> does not apply	50% coinsurance	None.	
	Preventive care/ screening/ immunization	No charge, <u>deductible</u> does not apply	50% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	None.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Pre-authorization required.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at sentarahealthplans.com.	Preferred Generic Drugs (Tier 1)	 \$15 <u>copayment</u>, <u>deductible</u> does not apply retail \$38 <u>copayment</u>, <u>deductible</u> does not apply mail order 	Not covered retail Not covered mail order	Coverage is limited to FDA-approved prescription drugs. For specialty drugs, th out-of-pocket amount is limited to \$300 <u>copayment</u> per retail prescription and	
	Preferred Brand and Other Generic Drugs (Tier 2)	\$40 <u>copayment</u> , <u>deductible</u> does not apply retail \$100 <u>copayment</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order	\$300 <u>copayment</u> per mail order prescription. If brand drugs are used when a generic is available, you must pay the difference in cost plus the <u>copayment</u> or <u>coinsurance</u> amount. One copayment or	
	Non-Preferred Brand Drugs (Tier 3)	 \$75 <u>copayment</u>, <u>deductible</u> does not apply retail \$225 <u>copayment</u>, <u>deductible</u> does not apply mail order 	Not covered retail Not covered mail order	<u>coinsurance</u> amount covers up to a 30-da supply; two <u>copayments</u> or <u>coinsurance</u> amounts cover a 31- to 60-day supply; and three <u>copayments</u> or <u>coinsurance</u>	
	<u>Specialty drugs</u> (Tier 4)	20% <u>coinsurance</u> , <u>deductible</u> does not apply retail 20% <u>coinsurance</u> , <u>deductible</u> does not apply mail order	Not covered retail Not covered mail order	amounts cover a 61- to 90-day supply (retail). Some outpatient prescription drugs in Tier 1, Tier 2, and Tier 3 are available in a 90-day supply through mail order. Tier 4 Specialty Drugs are only available from a	

Common	Services You May	What You	Limitationa Exceptiona 8 Other	
Common Medical Event	Services You May Need	In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
				Plan Specialty Pharmacy and are limited to a 30-day supply (retail and mail order).
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Pre-authorization required.
	Physician/surgeon fees	30% coinsurance	50% coinsurance	None.
	Emergency room care	30% coinsurance	30% coinsurance	None.
If you need immediate medical attention	Emergency medical transportation	Non-emergency services: 30% <u>coinsurance</u> Emergency services: 30% <u>coinsurance</u>	Non-emergency services: 50% <u>coinsurance</u> Emergency services: 30% <u>coinsurance</u>	Pre-authorization required for non- emergent transport.
	Urgent care	\$75 <u>copayment</u> , <u>deductible</u> does not apply	50% coinsurance	None.
lf you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Pre-authorization required.
	Physician/surgeon fees	30% coinsurance	50% coinsurance	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visits: \$40 <u>copayment</u> , <u>deductible</u> does not apply Other visits: 30% <u>coinsurance</u> EAV: No charge, <u>deductible</u> does not apply	Office visits: 50% <u>coinsurance</u> EAV: Not covered	Pre-authorization required for intensive outpatient program, partial hospitalization services, electro-convulsive therapy, and Transcranial Magnetic Stimulation. EAV: 3 visits/presenting issue by Sentara EAV providers only.
	Inpatient services	30% <u>coinsurance</u>	50% coinsurance	Pre-authorization required for all inpatient services.
	Office visits	30% coinsurance	50% coinsurance	Pre-authorization required for prenatal
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	services. <u>Cost sharing</u> does not apply to certain preventive services. Maternity care

* For more information about limitations and exceptions, see the plan or policy document at <u>sentarahealthplans.com</u>

Common Medical Event	Services You May Need	What You	Limitations Executions 9 Other	
		In-Network (You will pay the least)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	may include tests and services described elsewhere in this SBC (i.e. ultrasound).
If you need help recovering or have	Home health care	\$30 <u>copayment</u> , <u>deductible</u> does not apply	50% coinsurance	Pre-authorization required. 100 visits/plan year.
	<u>Rehabilitation</u> <u>services</u>	Rehabilitative PT/OT: 30% <u>coinsurance</u> Rehabilitative Speech Therapy: 30% <u>coinsurance</u> Other Services: 30% <u>coinsurance</u>	Rehabilitative PT/OT: 50% <u>coinsurance</u> Rehabilitative Speech Therapy: 50% <u>coinsurance</u> Other Services: 50% <u>coinsurance</u>	Pre-authorization required. 30 combined visits/plan year for physical and occupational therapies. 30 visits/plan year each for speech therapy; and cardiac, pulmonary, vascular, and vestibular rehabilitation.
other special health	Habilitation services	Not covered	Not covered	None.
needs	Skilled nursing care	30% coinsurance	50% coinsurance	Pre-authorization required. 90 days/plan year.
	Durable medical equipment	30% coinsurance	50% coinsurance	Pre-authorization required for single items over \$750, all rental items, and repair and replacement.
	Hospice services	No charge	50% <u>coinsurance</u>	Pre-authorization required.
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	\$30 Reimbursement, <u>deductible</u> does not apply	Coverage limited to one exam/ <u>plan</u> year from participating VSP <u>providers</u> .
	Children's glasses	Not covered	Not covered	None.
	Children's dental check-up	Not covered	Not covered	None.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
 Dental Care (Pediatric) 	 Long-term care 			
Glasses	 Private-duty nursing 			
 Habilitative services 	 Routine foot care unless medically necessary 			
 Hearing aids (Adult) 	Weight Loss Programs			
nay apply to these services. This isn't a complete list.	Please see your <u>plan</u> document.)			
 Non-emergency care when traveling out 	tside the			
U.S. (under out-of-network benefit)				
 Routine eye care (Adult) 				
	 Dental Care (Pediatric) Glasses Habilitative services Hearing aids (Adult) nay apply to these services. This isn't a complete list. Non-emergency care when traveling our U.S. (under out-of-network benefit) 			

Your Rights to Continue Coverage:

For more information on your rights to continue coverage, contact the plan at 1-800-741-9910. There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, at 1-877-310-6560 or bureauofinsurance@scc.virginia.gov; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Care.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: member services at the number on the back of your member ID card. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or your state department of insurance at the Virginia State Corporation Commission, Life & Health Division, Bureau of Insurance, P.O.Box 1157, Richmond, VA, 23218, 1-877-310-6560 or bureauofinsurance@scc.virginia.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-687-6260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-687-6260.

* For more information about limitations and exceptions, see the plan or policy document at sentarahealthplans.com

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-687-6260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-687-6260.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal c delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$5,000Specialist copayment\$600Hospital (facility) coinsurance30%Other coinsurance30%		 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,000 \$30 30% 30%	 The <u>plan's</u> overall <u>deductible</u> Specialist <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,000 \$75 30% 30%
This EXAMPLE event includes see Specialist office visits (<i>prenatal care</i> Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and b</i> Specialist visit (<i>anesthesia</i>)	e) vices	This EXAMPLE event includes set Primary care physician office visits (<i>education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose</i>)	including disease	This EXAMPLE event includes served Emergency room care <i>(including med</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches</i> Rehabilitation services <i>(physical ther</i>)	dical supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$5,000	Deductibles	\$100	Deductibles	\$2,500
Copayments	\$10	Copayments	\$900	Copayments	\$200
Coinsurance	\$1,380	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
	2	What isn't covered	1	What isn't covered	
Limits or exclusions The total Peg would pay is	a \$60 \$6,450	What isn't covered Limits or exclusions The total Joe would pay is	\$20 \$1,020	What isn't covered Limits or exclusions The total Mia would pay is	\$0 \$2,700